UNION BANK EMPLOYEES' UNION - TAMILNADU

(Affiliated to AIBEA & AIUBEA)

Singapore Plaza, III Floor, 164, Linghi Chetty Street, Chennai-600 001

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Circular No:103:2023 10.01.2023

Dear Comrades,

Employee Relations Meetings – Minutes

You may be aware that Employee Relations Meetings (earlier Industrial Relations Meetings) are being held from 1988, to help the issues of employees getting sorted out across the table between the Management and Unions. Such meetings are held on a quarterly basis at Regional Offices, Field General Manager's Offices and Central Office and it is a tool in the hands of the employees to getting their issues resolved.

As ER Meetings are held on an ongoing basis, members may send their issues to the Regional level functionaries so that, it can be included in the next meeting. We enclose the minutes of the meetings held at Regional Offices and Field General Manager's Office, Chennai for your information and record. The details and participants are given hereunder:

Meeting at Tiruchirapalli on 21.09.2022:

Representing Management:	Representing Union:
1. Sri. Conjeti Sudhir, Regional Head	1. Com. M.Sridhar, President
2. Sri. M.R.Maniam, Deputy Regional Head	2. Com. M.Sankareswaran, Senior Vice President
3. Smt. R.Gowri, Manager (HR)	3. Com. J.Mohan, Vice President
4. Sri. S.Vigneshwaran, SC/ST Rep	3. Com. A.Chidambaram , General Secretary
	4. Com. V.Sivanandam, Orgn Secretary
	6. Com. S.Ponnambalam, Secretary

Meeting at Field General Manager's Office, Chennai on 22.09.2022:

Representing Management:	Representing Union:
1. Sri.R.Viswesvaran, Field General Manager	1. Com. N.T.A.Selvaraj, Vice Chairman
2. Sri. G.Murugan, Deputy Zonal Head	2. Com. M.Sridhar, President
3. Sri. G.V.Prasanna Kumar, Chief Manager (Operations)	3. Com. M.Sankareswaran, Senior Vice President
4. Sri. S.Dinesh, Chief Manager (HR)	4. Com. A.Chidambaram , General Secretary

5. Mrs. M.Bharathi, SC/ST Rep	5. Com. Leo Jeyaraj Francis, DGS
	6. Com. E.Nagendran, DGS
	7. Com. C.Murali, Secretary
	8. Com. S.Manikandan, Secretary
	9. Com. S.Ponnambalam, Secretary
	10. Com. R.Arunkumar, Secretary

Meeting at Chennai West on 26.09.2022:

Representing Management:	**Representing Union:**
1. Ms. R.Jasmine, Regional Head	1. Com. M.Sridhar, President
2. Mr. G.Vijayalayan, Deputy Regional Head	2. Com. M.Sankareswaran, Senior Vice President
3. Ms. S.Malathi, Officer (HR)	3. Com. C.Nagesh Kumar, Vice President
4. Ms. Kala, SC/ST Representative	4. Com. A.Chidambaram , General Secretary
	5. Com. R.Arun Kumar, Secretary
	6. Com. J.Kothandapani, Joint Secretary

Meeting at Chennai North on 15.11.2022:

Representing Management:	**Representing Union:**
1. Sri. C.Prabu, Regional Head	1. Com. M.Sridhar, President
2. Sri. R.Srinivasan, Deputy Regional Head	2. Com. M.Sankareswaran, Senior Vice President
3. Smt. Dinesh Kumar, SC/ST Representative	3. Com. A.Balasubramanian, Vice President
4. Smt. Punitha Balasundaram, HR Head	3. Com. A.Chidambaram , General Secretary
	4. Com. E.Nagendran, Deputy General Secretary
	5. Com. V.Vetrivel, Secretary

Meeting at Chennai South on 17.12.2022:

Representing Management:	**Representing Union:**
1. Sri. N.Chezhian, Regional Head	1. Com. M.Sridhar, President
2. Sri. M.Jeyakumar, Deputy Regional Head	2. Com. M.Sankareswaran, Senior Vice President
3. Smt. P.Kruthika, Manager (HR)	3. Com. Leo Jeyaraj Francis, Vice President
4. Sri. Pragadeeshwaran, SC/ST Rep	4. Com. B.Nagarajan, Vice President
	5. Com. A.Chidambaram , General Secretary
	6. Com. V.Elavarasan, Secretary

Meeting at Coimbatore on 19.12.2022:

Representing Management:	Representing Union:
1. Sri. Renjith Swaminathan, Regional Head	1. Com. M.Sridhar, President
2. Sri. G.Raveendran, Deputy Regional Head	2. Com. M.Sankareswaran, Senior Vice President
3. Smt. A.Evangeline Dhivyaa, Senior Manager (HR)	3. Com. A.Chidambaram , General Secretary
4. Smt. K.Marimuthu, SC/ST Representative	4. Com. C.Murali, Secretary
	5. Com. N.Senthil Kumar, Joint Secretary
	6. Com. K.Janardhanan, Joint Secretary

Meeting at Madurai on 20.12.2022:

Representing Management:	Representing Union:
1. Sri. P.Ramnath Diwakar, Regional Head	1. Com. M.Sridhar, President
2. Sri. J.Jeya Paul, Deputy Regional Head	2. Com. M.Sankareswaran, Senior Vice President
3. Smt. V.Karkuzhali, Manager (HR)	3. Com. A.Chidambaram , General Secretary
4. Smt. V.Lakshmi Pradeepa, SC/ST Rep.	4. Com. T.Kumar, Organizing Secretary
	5. Com. S.Manikandan, Secretary
	6. Com. P.R.Kumaran Babu, Joint Secretary

Meeting at Salem on 21.12.2022:

Representing Management:	Representing Union:
1. Sri. M.Chelladurai, Regional Head	1. Com. M.Sridhar, President
2. Sri. D.Prince, Deputy Regional Head	2. Com. M.Sankareswaran, Senior Vice President
3. Sri. Ashok V Narayanan, Chief Manager	3. Com. A.Chidambaram , General Secretary
4. Smt. C.N.Shanthi Sudha, Senior Manager	4. Com. R.Vinothrajkumar, Organising Secretary
5. Sri. K.Shriram, SC/ST Rep	5. Com. M.Kalaimamani, Secretary
	6. Com. L.Venkatasubramanian, Joint Secretary

Meeting at Field General Manager's Office, Chennai on 23.12.2022:

Representing Management:	Representing Union:
1. Sri.R.Viswesvaran, Field General Manager	1. Com. N.T.A.Selvaraj, Vice Chairman
2. Sri. G.Murugan, Deputy Zonal Head	2. Com. M.Sankareswaran, Senior Vice President
3. Sri. P.D.V.Sarma, Deputy Zonal Head	3. Com. A.Chidambaram , General Secretary

3. Sri. G.V.Prasanna Kumar, Chief Manager (Operations)	4. Com. E.Nagendran, DGS
4. Sri. S.Dinesh, Chief Manager (HR)	5. Com. V.Sivanandam, Orgn Secretary
5. Mrs. M.Bharathi, SC/ST Rep	6. Com. T.Kumar, Orgn Secretary
	7. Com. R.Vinoth Rajkumar, Orgn Secretary
	8. Com. C.Murali, Secretary
	9. Com. R.Arunkumar, Secretary
	10. Com. V.Elavarasan, Secreary

Meeting at Tiruchirapalli on 29.12.2022:

Representing Management:	**Representing Union:**
1. Sri. Conjeti Sudhir, Regional Head	1. Com. M.Sridhar, President
2. Sri. M.R.Maniam, Deputy Regional Head	2. Com. M.Sankareswaran, Senior Vice President
3. Smt. R.Gowri, Manager (HR)	3. Com. J.Mohan, Vice President
4. Sri. T.Sowmiya, SC/ST Rep	3. Com. A.Chidambaram , General Secretary
	4. Com. V.Sivanandam, Orgn Secretary
	6. Com. S.Ponnambalam, Secretary

With greetings,

Yours comradely,

(A.CHIDAMBARAM)
General Secretary

यूनियन बैंक ऑफ इंडिया Union Bank of India
आन्ध्रा Andhra Corporation

REGIONAL OFFICE, "ANANDA GRAND", No. 11B/2 & B/3, 2nd Floor, Shastri Road, Thillai Nagar, Tiruchirapalli 620018

मानव संसाधन विभाग Human Resources Department

Minutes of the Quarterly Regional Level Employee Relations Meeting held at Regional Office, Tiruchirapalli with Union Bank Employees Union (Tamilnadu) on 21st September'2022 pertaining to September 2022 Quarter.

Representing Management:	Representing Union:
1. Sri.Conjeti Sudhir, Regional Head	1. Sri. M.Sridhar President
2. Sri.M R Maniam, Dy.Regional Head	2. Sri. M.Sankareswaran Senior Vice President
3.Smt. R.Gowri, Manager - HR	3.Sri. J.Mohan Vice president
4.Sri. Vigneshwaran, SC/ST Representative	4. Sri. A.Chidambaram General Secretary
	5.Sri. V.Sivanandam Organizing Secretary
	6.Sri. S.Ponnambalam Secretary

NO	ISSUES	UNDERSTANDING
1.	Every branch should be provided with minimum of two clerks, one peon and one Housekeeper. Wherever the number is less, kindly provide sufficient staff and ensure minimum three clerks in rationalized branches.	Already exercise of shortage of clerks and sub staff is carried out and forwarded to FGMO, chennai for doing the needful.
2.	Please establish a medical clinic at Regional Office, Trichy as provided in Staff Welfare Scheme of the Bank. Kindly make tie-up arrangements with Diagnostic centers at Trichy and other possible places for health check-up of staff members.	Medical Clinic at Regional Office, Trichy will be established shortly. We will explore the possibility of Making tie up arrangements with Diagnostic centres at Trichy and other places for Health Check-up of staff members once the medical clinic is set up.

3.	Relieving of all the employees who are holding Transfer/Higher assignment orders. 1. Sri.R.Rajasekar, 772774, Perambalur to Keerambur 2. Sri.C.Prakash, 632720, Cuddalore to Semmandalam 3. Ms.T.Jeyapratha, 704506, Madur to Kallakurichi 4. Sri.Nanda Kumar, 756928, Kallakurichi to Eraiyur 5. Sri.S.Vasanthan, 791425, Eraiyur to Chennai Mint Street 6. Sri.G.Kanagaraj, 427287, Currency Chest to W.B.Road 7. Sri.V.Nagarajan, 711995, Papanasam to Palayampatti 8. Ms.K.Suriya, 711995, Aduthurai to Moovalur 9. Sri.Subburaj Selva Vignesh, 721731, Kottaipattinam to Pudukottai 10. Sri.K.Saravanakumar, 775364, Pudukottai to Nagapattinam 11. Ms.Jyothi M Nair, 812386, Palur to Kerala	1. Will be relieved shortly. 2. Will be relieved shortly. 2. Relieved on 20.09.2022 3. Will be relieved on 21.09.2022 4. Will be relieved on reporting of a Clerk from Chennai North Region. 5. Will be relieved on reporting of a Clerk from Tirupur Region. 6. Will be relieved on posting of a suitable Substitute. 7. Will be relieved on joining of substitute from Chennai North. 8. Will be relieved shortly. 9. Recommended to FGMO, Chennai for Modification of his transfer to Nagapattinam (911984) 10. Will be relieved on joining of substitute.
4.	Please complete the process of Higher Assignment of SWO-B and Daftary at any early date.	We will ensure completion of process of Higher Assignment of SWO-B and Daftary upon instructions from FGMO, Chennai
5.	Branch Level Staff Meeting should be held every month to improve customer service and to have better understanding between	We will instruct branches to conduct staff meeting regularly both for improving the customer service and business.

	staff members in the Branch.	
6.	Cut and soiled notes are accumulating in the branches. As currency chest accepts cash in bundles, the cut/soiled notes in the branches may be consolidated in one branch and remitted in the currency chest. This is an area potential risk.	The modalities of remittance of cut / soiled notes will be reworked.
7.	Kindly provide separate cash safe and Jewel safe to the branches, wherever it is not available.	This is already taken care of and indent already placed and wherever it is still required shall be provided in due course.
8.	Silver Jubilee memento to all the employees, who have completed 25 years of service.	We will ensure that all employees who have completed 25 years of service are receiving the Silver Jubliee memento at the earliest.
9.	Despite reporting in the salary correction, employees of K.K.Nagar (eCB) are not paid Head Cashier officiating allowance.	The same will be rectified in September'2022 salary.
10.	Sri.T.Ravi, Peon, 634934, Salai Road Branch was released increment in the month of December 2020 instead of November 2020. Representation submitted on 14.12.2020 is yet to be responded.	On verification of arrear calculation sheet of the concerned employee, the same has been effected.
11.	Inordinate delay in renewal of Staff Overdraft accounts. Employees are no way responsible for the delay and they are charged penal interest. Please do the needful 1. Sri.V.Sivanandam, 622497, Thuraiyur Branch 2. Sri.S.Ponnambalam, 661937, Salai Road Branch 3. Sri.G.Kannan, 757949, Mayiladuthurai Branch 4. Sri.R.Madhusudanan, 628511,	We will ensure that the renewal is done without any inordinate delay in future.

	Nagapattinam 5. Ms.W.Jenisha, 703941, Thuraiyur	
12.	At Udayanadu Branch Sri.Suresh Kumar is not provided Finacle access through biometric device. He is not able to change the password provided to him and it may be used by anybody.	The issue is resolved.
13.	PAN Number of Ms.Geetha, SWO-A, Nagapattinam branch was wrongly undated in Union Parivar and consequently in TDS remittance. Due to this she is not in a position to claim Rs.24,000/- the amount of TDS deducted.	The PAN No. of Ms.Geetha, SWO-A, Nagapattinam Branch is updated in Union Parivar. Deducted TDS correction will be taken up with salary section, CO.
14.	As per Central Office instructions, every branch has to be provided with scanning machine to participate in CTS clearing. However, some of the branches are not provided with the machines. This overburdens other branches.	We will ascertain the stock of the CTS scanning machines at branches and put them to optimum usage.
15.	Misconception with regard to Maker-Checker concept, authorization of cash transactions by the Head Cashiers and Officiating in the place of officers. - Semmandalam Branch	We will take up the matter with Semmandalam Branch.
16.	Infrastructural issues: 1. Cash counting machines are not working properly, even after service at Udayanadu, Thiruvanaikovil,	1. We note to supply to branches as and when Request is received from them.

	Thillainagar, Kallakurichi, Thiruverumbur and Kariyur. 2. Self Passbook printer is not working properly at Kumbakonam, W B Road, Tiruvarur and Udayanadu Branches. 3. Drawers in the cash counters are damaged at Pattukottai. It is not safe to keep the cash in those drawers. 4. CCTV in cash counter is not working at Karaiyur. 5. Safe room handle bar broken at Thuvakudi Branch. 6. At Pattukottai Branch the ceiling of the banking hall often falls down. Employees working at risk. Seepage during rainy seasons. 7. Currency chest sorting room is very small and unhygienic. Dining room and bathrooms are damaged.	2. Shall advise the Branches to take up with the Vendor 3. Shall advise the Branch to get it repaired. 4. Shall advise the Branch to take up with the Vendor. 5. Shall advise the Branch to take up with the Vendor. 6. Branch is due for renovation. 7. Shall advise WB Road Branch to look into the same.
17.	After rationalization, the workload has increased at Pattukottai Branch. Branch is	We shall discuss with the branch.

13	Relieving of the following employees holding Transfer/ Higher Assignment orders. 1. Ms.Radhika Dorsy,780692,SWO-A, Maduravoyal to Perambur Eab (Hearing Impaired) 2. Ms.Prasanna Palkurthi,683562,SWO-A, Mint Street to Triplicane 3. Ms. M Ezhil,542324,SWO-A, Ayanavaram to Purasavakkam 4. Mr. M Arul,445424,HC, Mount road to Guduvancherry (Mr.Joseph ,445506,HC reported that branch but still not relieved) 5. Mr.S Immanuel ,445363,HC Ennore to Tiruvottiiyur 6. Ms.V Kumudha ,463246,HC Madhavaram (Tanuvas) to Moolakadai 7. Mr.D Lakshminarayanan,642054,HC Moolakadai to Perambur 8. Mr.V Loganathan ,660568,HC Perambur to Ambattur 9. Mr.K Sekaran ,352114,HC Ambattur to Senthil Nagar 10. Mr. Parthasarathy ,772916,HC Shenoynagar to Kellys 11. Mr.K Gopinath,632246,SWO-A, Kilpauk to Sowcarpet 12. Mr.Anandha Narayanan,765338,SWO-B, Sowcarpet to Shenoynagar 13. Ms.Bishaka Ghosh,691428,SWO-B Shenoynagar to Mogappair 14. Mr.Ramanathan Pragadesh,796326, SWO-A, Maduravoyal to Aduthurai 15. Ms.Sandiya J,766026,SWO-B, Maduravoyal eAB to Maduravoyal eCB 16. Ms.P Bhuvaneshwari,396950,SWO-A, Mount road to SSI Gindy 17. Ms.A Kamarnisha,639045,SWO-B, Valasaravakkam to Virugambakkam.	The mentioned branches are unable to relieve the clerical staff due to non posting/non joining of substitute in their place. Once substitute joins they will be relived.

SIGNATURES:

1. Sri.C.Prabu Regional Head	1. Sri. M.Sridhar President
2. Sri.R.Srinivasan Deputy Regional Head	2. Sri. M.Sankareswaran Senior Vice President
3. Sri. Dinesh Kumar SC/ST Representative	3. Sri. A Balasubramanian Vice President
4. Smt.Punitha Balasundaram HR Head	4. Sri. A.Chidambaram General Secretary
	5. Sri. E.Nagendran Deputy General Secretary
	6. Sri. V.Vetrivel Secretary

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DEPARTMENT OF HUMAN RESOURCES, REGIONAL OFFICE CHENNAI SOUTH
38, 39 Whites Road, Chennai-600 014

Minutes of the Regional Level IR Machinery Meeting for Quarter ending December 2022, held at Regional Office, Chennai South with UBEU (TN) on 17th December, 2022.

Management		UBIEU (TN)	
Shri.N Chezhian	Regional Head	1. Sri. M.Sridhar	President
Shri.M.Jeyakumar	Dy.Regional Head	2. Sri. M.Sankareswaran	Working President
Ms.Kruthika P	Manager (HR)	3. Sri. Leo Jeyaraj Francis	Vice President
Mr Pragadeeshwaran	SC/ST Representative	4. Sri. B Nagarajan	Vice President
		5. Sri. A.Chidambaram	General Secretary
		6. Sri. V.Elavarasan	Secretary

S.No	IR ISSUES	UNDERSTANDING
1.	Every Branch should be provided with a minimum two Clerks, one Peon and one Housekeeper. - - Ammoor Branch needs a clerk	Post transfer staff have been posted as per the requirement.
2.	Relieving of all the employees who are holding Transfer/ Higher Assignment orders with suitable substitutes. In the past, clerical employees promoted to officers' cadre were relieved without any substitutes.	Taken up with FGMO for substitutes.
3.	Please provide separate safe for cash and jewels in all the branches.	Provision is being made wherever necessary in a phased manner.
4.	Several Branches are having huge volume of cut and soiled notes. Currency chest will accept cut	Cut and Soiled notes are being collected from

	and soiled notes in bundles. All the branches may be directed to remit the cut and soiled notes in a branch, where it can be consolidated and remitted to the chest. In the last meeting it was discussed. Further, there is no proper guidelines to the Branches about the Adjudication Authority for Cut-notes and branches are accumulating cut-notes and paying full value for all the notes. RO should give appropriate guidelines.	Branches based on their request. Branches are being guided by Currency Chest from time to time. RBI Guidelines is being reiterated.
5.	Establishing Medical Clinic at Regional Office, South.	No satisfactory responses to advertisement.
6.	Present position of the compassionate appointments: - Late Mr.Pushparaj, 680709 - Late Rabindranath Sait, 704509	Papers submitted to CO. Home visit arranged for verification of credentials. Income certificate is applied by the deceased family.
7.	Ms.Aarthy, 704484, applied and sanctioned 53 days sick leave on half pay during the period 01.09.2020 to 23.10.2020. However, she was paid full salary for that period. Issue discussed in the last meeting. However, not minuted.	Was reported to RO on 16.12.2022. Will be looked into.
8.	Mr.S.Ramesh, 605255, St. Michael's Academy is having a Housing loan No.560541000002927. In his housing loan the principal portion is repaid. Now, the interest portion is being repaid. System is charging interest on accumulated interest. Discussed in the last meeting.	Proposal is recommended to FGMO for reversal.
9.	Present confirmation status of clerks joined on 23.11.2020. Give details, if anything is pending.	Not reported to RO. Will be looked into.

DEPARTMENT OF HUMAN RESOURCES, REGIONAL OFFICE CHENNAI SOUTH
38, 39 Whites Road, Chennai-600 014

10.	Kodambakkam Branch Manager insists premises keys to be kept by Award Staff and also insists them to sit late.	Branch Manager suitably advised.
11.	In Finacle, the IDs of Ms.Ebenezer Jemima, Ms.Sabitha, Besant Nagar, Mr.J.Kumaran, Arumpathapuram are showing as Asst Manager/Deputy Branch Head. Issue taken up in the last ER Meeting.	Rectified.
12.	Payment to Temporary Employees as per Minimum Wages Act, wherever they are not paid regular salary.	Branches will be advised as per existing guidelines.
13.	Mr.S.Raja, 352830, SA, Sowcarpet Branch availed a Staff Housing Loan of Rs.4,50,000/- in 1999 and liquidated the principal amount. As per the scheme after liquidation of principal amount no interest should be charged on the accumulated interest. However, in his case, interest is continuously charged. He has represented the matter on 17.08.2021 and the Triplicane Branch also gave a detailed note on 19.11.2021 under reference No.35720:STF: HL:01. Matter is still pending. Matter taken up in the last ER Meeting.	Proposal is recommended to FGMO for reversal.
14.	Anakkavur Branch needs separate toilet facilities for female employees.	BM advised to discuss with landlord for construction.

Shri.N Chezhian
Regional Head

Shri.M Sridhar
President

Shri.M.Jeyakumar
Dy.Regional Head

Shri M Sankareswaran
Working President

Phone No: 044-28523104

E-Mail:cb8804pad@unionbankofindia.bank

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DEPARTMENT OF HUMAN RESOURCES, REGIONAL OFFICE CHENNAI SOUTH

38, 39 Whites Road, Chennai-600 014

Ms.Kruthika P
Manager (HR)

Mr Pragadeeshwaran
SC/ST Representative

Shri Leo Jeyaraj Francis
Vice President

Shri B Nagarajan
Vice President

Shri A Chidambaram
General Secretary

Shri Elavarasan V
Secretary

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MINUTES OF THE QUARTERLY REGIONAL LEVEL EMPLOYEE RELATIONS MEETING HELD ON 19.12.2022 WITH UNION BANK EMPLOYEES' UNION - TAMIL NADU AT REGIONAL OFFICE COIMBATORE

The quarterly Regional Level Employee Relations meeting with the representatives of Union Bank Employees' Union -T.N. for the quarter ending December 2022 was held at Regional Office, Coimbatore on 19.12.2022.

Representing Management:

1. Shri Renjith Swaminathan
   Regional Head
2. Shri Raveendran G
   Deputy Regional Head
3. Smt A Evangeline Dhivyaa
   Senior Manager (HR)
4. Shri Marimuthu K
   (SC/ST Representative)

Representing Association:

1 Shri M Sridhar
President
2 Shri M Sankareswaran
Working President
3 Shri A Chidambaram
General Secretary
4 Shri Murali C
Secretary
5 Shri N Senthil Kumar
Joint Secretary
6 Shri K Janardhanan
Assistant Secretary

Sl. No.	ISSUES	UNDERSTANDINGS.
1.	Every Branch should be provided with a minimum of Two Clerk, one Peon and one Housekeeper. Wherever the number is less, please provide sufficient staff. Kaliapuram Branch is having only one clerk.	Substaff /clerical staff will be posted as and when fresh allotment is received from FGMO/NRO
2.	Relieving of all the employees holding Transfer/ Higher Assignment orders. 1. Sri.A.Chandran, 364683, Somanur Branch to Somanur II.	Suitable instructions will be issued to branch.
3	Establishing a Medical Clinic at Regional Office, Coimbatore as provided in the Staff Welfare Schemes.	Advertisement was placed. Since no proper response was received, matter will be taken up again.

4.	Cut and soiled notes are accumulating in the branches. As currency chest accepts cash in bundles, the cut/soiled notes in the branches may be consolidated in one branch and remitted in the currency chest. This is an area potential risk. Further, there is no proper guidelines to the Branches about the Adjudication Authority for Cut-notes and branches are accumulating cut-notes and paying full value for all the notes. RO should give appropriate guidelines.	Will be looked into and resolved soon. Proper guidelines will be given to branches.
5	Please provide ramp at Peelamedu-3 Branch for the use of elderly persons and to help PWD.	Matter will be initiated immediately.
6	Kinathukadavu Branch is in a dilapidated condition with more water seepage. Please take immediate steps.	Tender already floated by Tamil Nadu Government for repairs and renovation.
7	At Sathy Road branch, please provide Air-conditioner and proper furniture to improve the ambiance of the premises.	Will be looked into and resolved soon
8	Please provide separate toilet facility to female employees at Vadakkipalayam Branch.	Will be looked into and resolved soon
9	UPSs are having problems at Selvapuram, Kurumbapalayam and Vettaikaranpudur.	Matter already taken up in Selvapuram and Kurumbapalayam Branches. Will be initiated in Vettaikarandpudur Branch.
10	Please provide inverters to Alangombu, Pollachi-2 and Thoppampatti.	UPS is already available for systems and Cashier Cabin as per existing guidlines.
11	Valparai and Avalappampatti Branches require sufficient chairs for staff members.	Will be looked into and resolved soon
12	Cash Counting Machine needed for Vettaikaranpudur Branch.	Will be looked into and resolved soon
13	Passbook printer not working at Avalappampatti Branch.	Will be looked into and resolved soon

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14	Please explore the possibility of distributing TASMAC accounts among all the branches.	Matter is already taken up with FGMO, Chennai to issue guidelines.

Representing Management:	Representing Association
(Renjith Swaminathan) Regional Head	(M Sridhar) President
(G Raveendran) Deputy Regional Head	(M Sankareswaran) Working President
(A Evangeline Dhivyaa) Senior Manager-HR	(A Chidambaram) General Secretary
(Marimuthu K) SC/ST representative	(Murali C) Secretary
	(N Senthil Kumar) Joint Secretary
	(K Janardhanan) Assistant Secretary

HUMAN RESOURCES DEPARTMENT

Minutes of the Regional Level Employee Relations Meeting for December Quarter 2022, held at Regional Office, Madurai with UBEU (TN) on 20.12.2022.

Management		Representing Union	
Shri. Ramnath Diwakar P	Regional Head	1. Sri. M.Sridhar	President
Shri. Jeya Paul J	Dy. Regional Head	2. Sri. M.Sankareswaran	Working President
Smt. Karkuzhali V	Manager (HR)	3. Sri. A. Chidambaram	General Secretary
Smt. Lakshmi Pradeepa V	SC/ST Representative	4. Sri. T. Kumar	Organizing Secretary
		5. Sri. S. Manikandan	Secretary
		6. Sri. P. R. Kumaran Babu	Asst Secretary

NO.	ISSUES	UNDERSTANDING
1.	Every Branch should be provided with a minimum of two Clerks, one Peon and one Housekeeper. Wherever the number is less, please provide sufficient staff.	All Branches in Madurai Region has been provided with a minimum of two clerks. In case of Housekeeper/Peon the requirement has been identified. The same will be taken up with Central Office.
2.	Please complete the process of Higher Assignment of SWO-B and Daftry at an early date.	The vacancy position of our Region is yet to be notified by FGMO, Chennai. The process will be initiated on receipt of the same.
3.	Pending Relieving of award staff holding orders: Palaniselvam, SWO A, Kottampatti to SR Pattinam.	His substitute has not reported from Tiruppur Region. Considering the present staff strength of the Branch relieving the clerk is not feasible. However, the possibility of releiving the clerk at the earliest will be looked into.
4.	Bio-metric device is not available at Seithur Branch which affects customer service.	The Branch has not raised indent. The Branch will be instructed to send their request for the same.
5.	Repair/Replace the chairs at Branches like Vadasery, Seithur, Tirunelveli 1 and Tirunelveli 2, Kadayanallur and Sankaran Koil Branch. Provision	The Branches have not raised any such request. The Branches will be informed to send their request for the same, in case of requirement.

	of New chairs to Muthunagar branch.	
6.	Please ensure B C service available in only their respective service areas (should not be in Branch premises)	Instructions are already in place.
7.	Replace all passbook printer kiosk which is not working in many branches in our region.	At present, issues are pesisting in case of Kiosk machine due to non renewal of AMC at bank end. However, we shall follow up from RO side for speedy resolution of the same.
8.	Provide Cash counting cum sorting machine and UV lamp to all the TASMAC collection branches in our region.	The same will be supplied to the Branches on need basis.
9.	Cut and soiled notes are accumulating in the branches. As currency chest accepts cash in bundles, the cut/soiled notes in the branches may be consolidated in one branch and remitted in the currency chest. This is an area potential risk. Head cashiers are unsatisfied with the functioning of Currency chest during the recent refusal/ return of cut notes to the branches. Kindly give clear instructions with regard to adjudication of cut and soiled notes in Branches.	Adjudication of cut and soiled notes need to be done at Branch level. The Currency Chest has been instructed to assist the Branches with regard to the procedure of remitting the accumulated cut and soiled notes.
10.	Establishing a Medical Clinic at Regional Office, Madurai as provided in the Staff Welfare Schemes.	One application has been received from a general physician. We are in the process of engaging the doctor.
11.	Present status of opening of new branches and rationalization of existing branches in the region.	Survey has been completed in the following places 1. Melur 2. Sattur 3. Colachel 4. Valliyur Tiruchendur Branch will be opened shortly.
12.	Relocation of Marthandam branch instead of rationalization. Sufficient seating arrangements not made in the new premises for all the staffs.	The premises work is almost in the final stage. Sufficient seating arrangement has also been provided. Rationalization approval has been received from CO. Adequate seating arrangement provided in the new premises. In case any request from clerical staff to nearby branch may be considered.

HUMAN RESOURCES DEPARTMENT

13.	Continue the forex department in Tuticorin branch.	The Forex Desk in Tuticorin is not closed. Meanwhile the SOL ID of 07162 will continue. The Tuticorin Forex transactions are being done at Madurai Main Branch
14.	Cash holding Limit need to be revised. In many eUB branches cash holding Limit is lower than eCB and eAB branches.	Revised cash holding limits have been sent for approval to FGMO.
15.	Provision of gold safe and semiautomatic passbook printing machine to thickanamcode branch. Issue pending for a long time.	There is a delay by the vendor in delivery of the safe to Thickkanamcode Branch. Vendor has assured to deliver it on or before 20.12.2022
16.	ATM, CRM and Semiautomatic passbook printing machine not working in Tenkasi branch.	The issue will be resolved at the earliest.
17.	Provision of cash counting machine to Ganesh Nagar and Kadiapattinam, palayamkottai high ground branch , nithravilai Branch , kabaliparai Branch and Tuticorin Ganesh Nagar Branch. Request forwarded by branch.	Indent has not been received from the Branches. The same will be provided immediately after receipt of the request.
18.	Withdrawal of VRS Under Medical Grounds: Status of application - Sathyaseelan, HK/ Peon, Ramanathapuram 3 branch.	The acceptance of VRS withdrawal is kept on hold for want of fitness certificate from Medical Board. Our reference letter has also been sent to the Ramanathapuram GH, based on the request of the employee.
19.	A newly Opened OD account of Jeyasudha, Mellapalayam branch is showing NPA. Request to delink the CIF ID from NPA Jewel loans has been sent by the employee on 08.11.2022. Status of the application.	The matter will be taken up with DIT immediately.
20.	Gratuity payment to the Minideposit collectors need to be paid at the earliest as per Instruction circular No:03676:2022	The gratuity payment will be done immediately.
21.	Leaves applied in Parivar by employees needs to be sanctioned immediately. Some Branch Managers are hesitant to Sanction leaves.	The Branch Managers will be instructed to sanction the leaves before 23.12.2022
22.	CRM menu in finacle is not working for Pillayar, SWO A Gopalapuram branch. Because of which the other clerk is burdened.	The issue will be followed up with ZCC and further with DIT for resolution.
23.	Uninterrupted ATM service to be provided in our region like ATMs of other banks. Most of the ATMs are closed after 10.00PM due to security risk.	Based on the ATM hits in each ATM, decision for opening after 10.00 PM may be taken.

HUMAN RESOURCES DEPARTMENT

24.	Air conditioner not working in customer area and staff counter in many branches Palayamkottai high ground branch , Inam maniyachi branch and Rameswaram branch	The issue will be resolved immediately, after discussing with the Branches.
25.	Passbook printer, Scanner, DD printer not available in many Branches Rameswaram,Kadiayapattinam,Tirunelveli1, malapalayam	Needful will be done on receiving the request from the said Branches.
26.	Urgent basis Gold safe to be provided in wherever gold packets are kept in Cash safe. (Kadiapattinam)	Matter will be attended on immediate basis.

Shri. Ramnath Diwakar P
Regional Head

Shri. Jeya Paul J
Dy. Regional Head

Smt. Karkuzhali V
Manager (HR)

Smt. Lakshmi Pradeepa V
SC/ST Representative

Shri. Sri. M.Sridhar
President

Shri. M.Sankareswaran
Working President

Shri. A. Chidambaram
General Secretary

Shri. T. Kumar
Organizing Secretary

Shri. S. Manikandan
Secretary

Shri. P. R. Kumaran Babu
Asst. Secretary

यूनियन बैंक ऑफ इंडिया Union Bank of India

भारत सरकार का उपक्रम A Government of India Undertaking

आन्ध्रा Andhra कार्पोरेशन Corporation

(A Government of India Undertaking)

मानव संसाधन विभाग/HRM DEPARTMENT

क्षेत्रीय कार्यालय, सेलम/ REGIONAL OFFICE, SALEM

दिनांक /Date: 21.12.2022

MINUTES OF THE QUARTERLY REGIONAL LEVEL ER MEETING HELD AT ERODE (SALEM REGION) WITH UNION BANK EMPLOYEES' UNION - TAMIL NADU ON 21.12.2022 FOR QUARTER DEC 2022

The quarterly ER Meeting with the representatives of Union Bank Employees' Union -T.N. for the quarter ending Dec 2022 was held at Erode, Salem Region on 21.12.2022.

Representing Management:

1. Shri. Chelladurai M
   Regional Head
2. Shri D Prince
   Dy Regional Head
3. Shri Ashok V Narayan
   Chief Manager
4. Ms N C Shanthi Sudha
   Senior Manager
5. Mr K Shriram
   SC/ST Representative

Representing Association:

1. Shri M Sridhar
   President
2. Shri. M Sankarareswaran
   Working President
3. Shri A Chidambaram
   General Secretary
4. Shri Vinothrajkumar R
   Organising Secretary
5. Shri Kalaimamani
   Secretary
6. Shri L Venkatasubramaniam
   Joint Secretary

Sl. No.	ISSUES OF ASSOCIATION	MANAGEMENTS REPLY
1.	Every Branch should be provided with a minimum of two clerks, one peon and one House keeper. Please provide sufficient staff wherever the number is less: Single Clerk Branches: 1. Myilambadi 2. Gobichettipalayam- 824844	Malarkannan from Anthiyur shall be posted to Mayilambadi and Dhandapani from Konamoolai is deputed to Gobichettipalayam.
2.	Please complete the process of Higher Assignment of SWO-B and Daftary at any earlier date.	Once we receive instructions from FGMO, the same shall be done.
3.	Relieving of all the employees holding Transfer/ Higher Assignment orders : 1.Ms.J. Sindhu, 788699, SWO-A, Five Roads, Salem to Tiruppur, SME. (Long pending) 2.Ms. V.Padmavathy, 650258, HC, Hosur (562092) to Attur 3.Sri. A.Vignesh, 758572, SA, Attur to Jaffarabad 4.Ms. N.Nithya, 702978, SWO-A, Konamoolai to Avinashi	Concern of the Association is noted. Relieving shall be ensured.

	5.Ms. C.Priyadharshini, 760165, HC, Namakkal (902021) to Ramanathapurampudur 6.Ms.R.Lavanya, 778725, SWO-A, Chinnathirupathy to Sarkar Gollapatti 7.Ms.E.Dwarakaa, 620122, SWO-A, Sarkar Gollapatti to Chinnathirupathy <u>Inter-state Relieving:</u> 8.Clinto Stephen, 789360, SWO-A, Soosaipuram to Kalpetta Station, RO Kozhikode (Reliever already posted) 9.G.Ananda Krishnan, 812337, SWO-A, Namakkal (902021) to Arattu Puzha Station, RO Kollam 10.P.Rajalakshmi, 774465, SWO-A, Hosur (904864) to Bengaluru Station, FGMO Bengaluru	
4	Concerted efforts should be taken to establish as Currency Chest in Salem Region. Cut and soiled notes are accumulated in branches. Pooling branches are identified for collecting cut and soiled cash for onward remittance to Currency Chests. Please expedite the process. And conduct workshop for Head cashiers to deal with cut and soiled notes and to identify forged notes.	Matter is already in process. Regarding training to Headcashiers, the same shall be takenup with the Competent Authority.
5	Establishing a Medical Clinic at Regional Office, Salem as provided in the Staff Welfare Schemes.	Exploring all the possibilities for setting Medical clinic at the earliest.
6	Most of the Branches Passbook printing Kiosk not working and often getting out of service.	Branches shall ensure to get the Passbook printing Kiosk repaired as and when required.
7	Please explore the possibility of distributing TASMAC accounts among all the branches.	Concern of the Association is noted. Matter will be explored.
8	Sports and Cultural events for the FY 2021-22 has not been conducted and for FY 2022-23 is also due. So conduct both years Sports and Cultural events at earliest. Form a committee for Sports and Cultural to conduct periodically without any delay.	Concern of the Association is noted. Committee will be formed by including representatives of Award staff & officers association.
9	As per the inter-office circular HRD 12309/2020 Dated 20.10.2020 status quo should be maintained, ie., Monthly wages is being paid to Temporary Substaff and PTS in e-Cb and e-AB. Post amalgamation, for few months, only daily wage was paid to them. Kindly credit the difference of salary. (After September quarter ER Meeting, Branches were instructed to provide Salary difference, among 11 branches, 10 branches paid, Erode Main yet to pay) S no | Name | Designation | Branch | Differnce in Salary 1 | Aravinth P | TSS | Erode Main Branch | 3,18,070/-	Matter will be resolved at the earliest.
10	Branch level staff meetings should be conducted every month to improve customer service and to have better understanding between Staff members in the Branch.	Already instructions from central office is being shared to branches . Once again the same

		shall be reiterated for implementation.
11	Please provide separate Cash Safe and Jewel safe to the branches, wherever it is not available.	Order is already placed.
12	Vembadithalam Branch cash counter chair is not in good condition.	Matter shall be takencare.

SIGNED AT SALEM: ER MEETING HELD ON 21.12.2022

Representing Management:	Representing Association
(Mr M Chelladurai) Regional Head	(Shri M Sridhar) President
(Mr D Prince) Dy. Regional Head	(Shri. M Sankarareswaran) Working President
(Shri Ashok V Narayan) Chief Manager	(Shri A Chidambaram) General Secretary
N.C. Shanthi Sudha (Ms N C Shanthi sudha) Senior Manager	(Shri Vinothrajkumar R) Organising Secretary
(Mr Shriram K) SC/ST Representative	(Shri Kalaimamani) Secretary
	(Shri L Venkatasubramaniam) Joint Secretary

यूनियन बैंक ऑफ इंडिया Union Bank of India

Andhra Corporation

ZONAL ER MEETING HELD ON 23.12.2022 AT 11.30 HRS AT FGMO CHENNAI BETWEEN THE MANAGEMENT AND UNION BANK EMPLOYEES UNION - TN

The Zonal level ER meeting with the representatives of Union Bank Employees Union -**TAMILNADU** held at Chennai on 23.12.2022. The following persons attended the meeting:

Management Representatives	Union Representatives
Shri Viswesvaran R Field General Manager	Sri. N.T.A.Selvaraaj Vice Chairman
Shri.G.Murugan Dy.Zonal Head	Sri. M.Sankareswaran Working President
Shri.PDV Sarma Dy.Zonal Head	Sri. A.Chidambaram General Secretary
Shri.G V Prasanna kumar Chief Manager (Operations)	Sri. E.Nagendran Deputy General Secretary
Shri.S.Dinesh Chief Manager (HR)	Sri. V.Sivanandham Organizing Secretary
Mrs.M.Bharathi SC/ST Management Representative	Sri. T.Kumar Organizing Secretary
	Sri. R.Vinoth Rajkumar Organizing Secretary
	Sri. C.Murali Secretary
	Sri. R.Arunkumar Secretary
	Sri. V.Elavarasan Secretary

S. No	Issues	Understanding
1	Every Branch should be provided with a minimum of two Clerks, one Peon and one Housekeeper. Wherever the number is less, please provide sufficient staff. Please relieve those clerical staff promoted to officers' cadre by providing necessary substitute in their place. The vacancies of Peons/Housekeepers are vacant for a long time.	Posting of Clerical / Substaff is being made based on the requirement /availability of clerk / Sub staff.
2	Please complete the process of Higher Assignment of SWO-B and Daftary at any early date.	We are in process of arriving vacancy position of SWO-B in the amalgamated entity. Both the process will be initiated in coordination with ROs
3	Relieving of all the employees holding Transfer/Higher Assignment orders.	Continues follow up is made to relieve the employees who are holding orders.
4	Establishing a Currency Chest In Tirupur & Salem Regions. Present status.	Salem has finalized the location. Awaiting for municipal office permission for further progress. Tiruppur region is in the process of identifying the location.
5	Cut and soiled notes are accumulating in the branches. It is an area fraught with risk. As currency chest accepts cash in bundles, the cut/soiled notes in the branches may be consolidated in one branch and remitted in the currency chest. This is an area potential risk. Further, there is no clear directions with regard to the adjudicating authority for mutilated notes and directions are needed.	The same will be examined
6	Tie-up arrangements at all centers for health check-up of our staff members. Present status.	It is in the process of tie up with the hospitals & laboratories.

7	Establishing a Medical Clinic at all Regional Offices, as provided in the Staff Welfare Schemes. As on date, no Regional office is having the facility.	No positive response from the qualified doctors in response to the advertisement given by the Respective RO. We have also requested to CO for increase in renumeration for scouting doctors.
8	Establishing of holiday homes at Madurai, Rameswaram, Kanyakumari, Kodaikanal, and Chennai. Present status.	The instructions will be reiterated to ROs' for exploring the possibilities
9	Please define the Stations as per our understanding in Digital Transfer Diary, well before the process of Higher Assignment starts. Present status. Please remove the names of the employees, who are issued with transfer orders. Nitharvilai to be removed from Karungal Station and added to Marthandam.	It is done in Parivar We are already in the process of eliminating such requests wherever orders issued. Nithiravilai Proximity will be assessed and the same will be taken up with CO, if correction required
10	Each and every branch should be given a sanctioned staff strength depending upon various parameters. Present status.	We always endeavor to provide sanctioned staff strength depending upon availability of staff position.
11	Mr.R.Sivakumar, Armed Guard, 649591, Tirupur is given clearance by Security Department for his transfer to Coimbatore Currency chest. Please issue transfer orders. Discussed in the last meeting.	The same is in the process
12	Ms.J.Jeya Sudha, SWO-A, 676947, Melapalayam Branch is yet to get her 11th Bipartite arrears. Once again, her account is shown as NPA.	The same will be examined
13	As per Government and Central Office directions, the welfare associations should not discuss Trade Union issues in the forums with the management. Suitable instructions to be given to Regions. Present status.	Instructions are already in place. The same will be reiterated.

MINUTES OF ZONAL ER MEETING HELD ON 23.12.2022 AT 11.30 HRS AT FGMO CHENNAI BETWEEN THE MANAGEMENT AND UNION BANK UNION EMPLOYEES UNION - TN

Management Representatives	Signature	Union Representatives	Signature
Shri Viswesvaran R Field General Manager		Sri. N.T.A.Selvaraaj Vice Chairman	
Shri.G.Murugan Dy.Zonal Head		Sri. M.Sankareswaran Working President	
Shri.PDV Sarma Dy.Zonal Head		Sri. A.Chidambaram General Secretary	
Shri.G V Prasanna kumar Chief Manager (Operations)		Sri. E.Nagendran Deputy General Secretary	
Shri.S.Dinesh Chief Manager (HR)		Sri. V.Sivanandham Organizing Secretary	
Mrs.M.Bharathi SC/ST Management Representative		Sri. T.Kumar Organizing Secretary	
		Sri. R.Vinoth Rajkumar Organizing Secretary	
		Sri. C.Murali Secretary	
		Sri. R.Arunkumar Secretary	
		Sri. V.Elavarasan Secretary	

यूनियन बैंक ऑफ इंडिया Union Bank of India
आन्ध्रा Andhra Corporation

REGIONAL OFFICE, "ANANDA GRAND", No. 11B/2 & B/3, 2nd Floor, Shastri Road, Thillai Nagar, Tiruchirapalli 620018

मानव संसाधन विभाग Human Resources Department

Minutes of the Quarterly Regional Level Employee Relations Meeting held at Regional Office, Tiruchirapalli with Union Bank Employees Union (Tamilnadu) on 29th December'2022 pertaining to December 2022 Quarter.

Representing Management:	Representing Union:
1. Sri.Conjeti Sudhir, Regional Head	1. Sri. M.Sridhar President
2. Sri.M R Maniam, Dy.Regional Head	2. Sri. M.Sankareswaran Senior Vice President
3.Smt. R.Gowri, Manager - HR	3.Sri. J.Mohan Vice president
4.Smt,T Sowmiya, SC/ST Representative	4. Sri. A.Chidambaram General Secretary
	5.Sri. V.Sivanandham Organizing Secretary
	6.Sri. S.Ponnambalam Secretary

Review of issues pertaining to previous meeting held on 21-09-2022 .

NO	ISSUES	UNDERSTANDING
1.	Every branch should be provided with minimum of two clerks, one peon and one Housekeeper. Wherever the number is less, kindly provide sufficient staff and ensure minimum three clerks in rationalized branches. Single clerk Branches 1.Neyveli and 2.Thaluthalai	Already exercise of shortage of clerks and sub staff is carried out and forwarded to FGMO, chennai for doing the needful.

2.	Please establish a medical clinic at Regional Office, Trichy as provided in Staff Welfare Scheme of the Bank. Kindly make tie-up arrangements with Diagnostic centers at Trichy and other possible places for health check-up of staff members.	Medical Clinic at Regional Office, Trichy will be established shortly. We will explore the possibility of Making tie up arrangements with Diagnostic centres at Trichy and other places for Health Check-up of staff members once the medical clinic is set up.
3.	Relieving of all the employees who are holding Transfer/Higher assignment orders. 1. Sri.R.Rajasekar, 772774, Perambalur to Keerambur 2. Sri.G.Kanagaraj, 427287, Currency Chest to W.B.Road 3. Sri.V.Nagarajan, 711995, Papanasam to Palayampatti 4. Ms.K.Suriya, 711995, Aduthurai to Moovalur	1. Will be relieved shortly. 2. Will be relieved on reporting of a Clerk from Tirupur Region. 3. Will be relieved on posting of a suitable Substitute 4. Will be relieved shortly.
4.	Please complete the process of Higher Assignment of SWO-B and Daftary at any early date.	We will ensure completion of process of Higher Assignment of SWO-B and Daftary upon receipt of instructions from FGMO, Chennai
5.	Branch Level Staff Meeting should be held every month to improve customer service and to have better understanding between staff members in the Branch.	We have instructed branches to conduct staff meeting every week
6.	Cut and soiled notes are accumulating in the branches. As currency chest accepts cash in bundles, the cut/soiled notes in the branches may be consolidated in one branch and remitted in the currency chest. This is an area potential risk.	The modalities of remittance of cut / soiled notes are being reworked.
7.	Please provide separate Cash Safe and Jewel Safe to the branches, wherever it is not available.	This is already taken care of and indent already placed and wherever it is still required shall be provided in due course.

8.	As per Central Office instructions, every branch has to be provided with scanning machine to participate in CTS clearing. However, some of the branches are not provided with the machines. This overburdens other branches.	We will ascertain the stock of the CTS scanning machines at branches and put them to optimum usage.
10.	Infrastructural issues: 1. UV enabled cash counting machines are not working properly, even after service at Udayanadu, Thiruvanaikovil, Thillainagar, Kallakurichi, Thiruverumbur and Kariyur. 2. Self Passbook printer is not working properly at Kumbakonam, W B Road, Tiruvarur, Udayanadu Branches. 3. Drawers in the cash counters are damaged at Pattukottai. It is not safe to keep the cash in those drawers. 4. CCTV in cash counter is not working at Karaiyur. 5. Safe room handle bar broken at Thuvakudi Branch. 6. At Pattukottai Branch the ceiling of the banking hall often falls down. Employees working at risk. Seepage during rainy seasons. 7. Currency chest sorting room is very small and unhygienic. Dining room and bathrooms are damaged.	1. We note to supply to branches as and when request is received from them. 2. Advised the Branches to take up with the Vendor 3. Advised the Branch to get it repaired. 4. Advised the Branch to take up with the Vendor. 5. Advised the Branch to take up with the Vendor. 6. Branch is due for renovation. 7. Advised WB Road Branch to look into the same.
11.	After rationalization, the workload has increased at Pattukottai Branch. Branch is having 5 TASMAC accounts and heavy cash. The employees in the counter are unable to complete the routine work. But the	The Branch Manager will be advised suitably.

	branch is using one clerk exclusively for advance.	
12.	Branches like Kumbakonam, Karaikal and Thiruvarur are having huge cash beyond their limits. Please increase the cash holding limit and make necessary arrangements for disposal of cash.	Cash holding limits are being re worked and branches are advised to go for remittance wherever the limit exceeds. Currency Chest is regularly picking up cash.
13.	Present status of opening of six new branches in the Region.	Survey has been conducted in 17 places. Further shortlisting is being done and will be recommended to FGMO/CO

New Issues:

NO	ISSUES	UNDERSTANDING
1.	Cashiers are forced by the Branch officials to go for Cash remittance to Currency chest in Thuvakudi and KK Nagar branches after working hours. Repeatedly it is happening and give suitable instructions to the branches.	The concerned Branch Managers will be given suitable instructions.
2.	Invertor facility to be provided for Thuvakudi branch. Backup of UPS not adequate for Power shutdown days.	Will be looked into.
3.	Deputation from the same branch will create frustration among the employees of the branch.	Will ensure that deputation is sent on rotational basis to the extent possible
4.	Inter-personal issues at KK Nagar and Thiruverumbur branches.	Will be looked into and talk to the concerned Branch Managers
5.	Manpower not provided to Gold loan point Branches as per Central office Ins. Cir.03469:2022	We have indented for additional officers for the Region especially to the Gold Loan Point Branches.

NO	ISSUES	UNDERSTANDING
6.	As per the inter office circular number HRD 12309/2020 Dated 20.10.2020 status quo should be maintained.,i.e monthly wages is being paid to Temporary sub staff and PTS in eCB and eAB branches. After amalgamation, for few months, only daily wages was paid to them. Kindly credit the difference of salary to them for the particular period. Details are listed below 1. M.Seyamala Gowri - Salai Road, Trichy 2. H.Mohammed Hanifa - KK Nagar,Trichy 3. N.Palkannu - KK Nagar,Trichy 4. S.Latha - Moovalur 5. K.Vijayalakshmi - Sakkottai 6. G.Gnanavel - Elurpatti 7. G.Muthukumar - Thiruvarur 8. V.Sarathkumar - Kallakurichi 9. S.Maharani - Kallakurichi 10.K.Prakash - Neyveli 11.K.Mariammal - Neyveli	Will instruct the Branches for payment of the difference amount as per eligibility
7.	As per the inter office circular number HRD 12309/2020 Dated 20.10.2020 status quo should be maintained and its clearly mentioned casual workers shall not be removed from the service. But after amalgamation, Three persons were removed from Thiruverumbur and Salai Road branches. Kindly reinstate. 1. A.Senthilkumar - Salai Road, Trichy 2. D.Kanchana Devi - Thiruverumbur, Trichy 3.T.Karthikeyan, Cuddalore, Trichy	Will be looked into.

मानव संसाधन विभाग Human Resources Department

8.	Delay in sanctioning of Family Pension for Shri.M.Eswaran, PF NO.502333, Maramadakki Branch. Kindly follow up with HR Suvidha.	Will follow up with HR Suvidha for doing the needful

Representing Management:	Representing Union:
1. Sri.Conjeti Sudhir, Regional Head	1. Sri. M.Sridhar President
2. Sri.M R Maniam, Dy.Regional Head	2. Sri. M.Sankareswaran Working President
3.Smt. R.Gowri, Manager - HR	3.Sri. J.Mohan Vice president
4.Smt,T Sowmiya, SC/ST Representative	4. Sri. A.Chidambaram General Secretary
	5.Sri. V.Sivanandham Organizing Secretary
	6.Sri. S.Ponnambalam Secretary